



Quality continuing education for health care professionals





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IN CANADA 50% 45% of women of men will develop cancer in their lifetime

About de Souza Institute



ABOUT US

In 2008, the Ontario government funded de Souza Institute to support nurses that care for cancer patients and their families. In 2013, de Souza Institute expanded its mandate to include other health care professionals. Through de Souza Institute, health care professionals obtain the specialized skills to guide and help cancer patients throughout their journey (prevention, screening, diagnosis, treatment, survivorship and palliation).

MISSION

To inspire and empower health care professionals to provide the best cancer and palliative care through education and mentorship.

PARTNERSHIPS

As part of the Michener/UHN School of Continuing Education, de Souza Institute is pleased to work with various organizational partners to achieve their professional development goals in cancer and palliative care.



18000+ HEALTH PROFESSIONALS



600 000+ LEARNING HOURS





WHAT IS A DE SOUZA DESIGNATION?

A de Souza Designation is awarded to a healthcare professional who has completed one of the de Souza Institute comprehensive learning pathways shown below. de Souza Designates are well-regarded health care professionals possessing strong clinical and leadership skills in oncology or palliative care. They have the up to date knowledge to deliver complex treatments, alleviate pain and other symptom related suffering and address psychosocial needs of patients and families.

	INTERN	NURSE ASSOCIATE	NURSE	APN	SCHOLAR
Education	Nursing student	RN, RPN, or LPN	RN	APN	PhD or Post- Doctorate
Credits Required*	2.0	4.0	4.0	4.0	
Required Courses	FOND	CANB, FOND or PSCB	CANB, FOND or PSCB	CANB, FOND or PSCB	
Registered with College of Nurses		\checkmark	\checkmark	\checkmark	\checkmark
Clinical Experience	One placement	1950 hours	1950 hours	1950 hours	
Certified in Oncology or Hospice Palliative Care**			\checkmark	\checkmark	
Clinical Fellowship			75 hours	150 hours	
Research Project				\checkmark	\checkmark

* with a minimum of one course from each domain

** by the Canadian Nurses Association (CNA), the Certified Pediatric Hematology Oncology Nurse (CPHON) or the Oncology Nursing Certification Corporation (ONCC) in the USA

de Souza Designations



DOMAINS

de Souza courses are informed by four practice standards detailed in the Canadian Association of Nurses in Oncology (CANO/ACIO) Practice Standards and Competencies for the Specialized Oncology Nurse. To obtain your de Souza Designation, you must achieve 4.0 course credits with at least one course completed from each of the four domains.

Treatment and Delivery of Evidence Based Care

These courses are about developing skills and knowledge in treating and delivering cancer and palliative care. Course teachings are based on best practices and provincial and Canadian standards.

Therapeutic and Supportive Relationships

These courses address engaging in caring relationships with cancer patients and their families. These courses focus on the professional's role in being supportive and sensitive to a patient's changing physical and psychosocial responses.

3

Developing Professional Practice and Leadership

Engaging in critical thinking, integrating best practice and evidence based knowledge, exercising ethical judgment and advocating for change are the foundation of courses under this category.



Patient Teaching and Coaching

These courses help health professionals prepare individuals living with cancer and their families to manage the many aspects of the cancer experience. Courses are geared towards helping provide patient education, psychosocial support and counselling.





Patient Navigation (Updated June 2021)

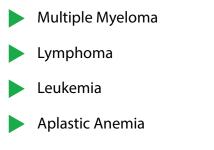
The Patient Navigation course is designed to support health care professionals working with cancer patients or survivors in the hospital or community setting. The 2021 update incorporates CANO 2020 position statement and covers core competencies in patient navigation through case studies to highlight unique challenges in service coordination in each cancer disease site. The course also expands content areas on the importance and the process to improve access for underserviced indigenous communities, ethno-cultural and diverse gender groups. Modules include:



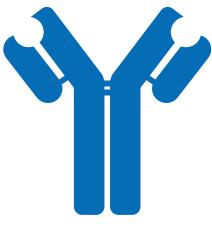
2

Complex Malignant Hematology

Cancer care is changing rapidly, and no area is changing faster than complex malignant hematology. This is a comprehensive course covering core competency areas in managing hematological malignancies. This course is designed to equip you with the knowledge you need to succeed in this challenging and rewarding subspecialty. It is divided into twelve sections with forty-four modules in total, written by experienced clinical practitioners. Topics include:









In addition to nursing-specific courses, de Souza Institute offers courses with an interprofessional focus, which may be of interest to: physicians, social workers, occupational therapists, physiotherapists, pharmacists, spiritual care providers, psychologists and radiation therapists. These courses include:

- Advanced Pain Assessment and Management
- Cancer Care Basics
- Cancer Survivorship: Partnering with Patients to Improve their Experience
- Community-based Chemotherapy and Biotherapy
- Complex Malignant Hematology
- Education in Palliative and End-of-Life Care (EPEC[™]-O) Workshop
- Education in Palliative Care (EPC) Course Series

- Introduction to Hospice Palliative Care
- Introduction to Evidence Based Practice and Communication
- Interprofessional Psychosocial Oncology Distance Education (IPODE) Courses
- Management of Dyspnea
- Management of Depression and Anxiety in Cancer
- Patient Navigation
- Shoulder Rehab after Breast Cancer

Interprofessional Psychosocial Oncology Distance Education (IPODE)

The main mechanisms to facilitate learning in these courses are eLearning, independent study of the course materials and weekly online seminars. A range of innovative learning resources have been developed specifically for these courses, such as case study narratives, video-taped interviews, and dramatizations of individual, family and interprofessional situations. Online discussion boards will be maintained to explore course topics.



Interprofessional Psychosocial Oncology: Introduction to Theory and Practice

Psychosocial Oncology is a specialty area of cancer care that is concerned with the myriad of psychological, emotional, social and spiritual responses of persons affected by cancer. This course provides an opportunity for health care professionals to explore common psychosocial issues that individuals and families experience when an adult family member is diagnosed with cancer.

2

Interprofessional Psychosocial Oncology: Sexual Health and Counselling in Prostate Cancer

The purpose of this 12 week course is to equip health care professionals with the skills and knowledge necessary to deliver sexual health support to patients and their partners impacted by prostate cancer. Education, support, and guidance in the development of future prostate cancer specific sexual health programs are also addressed.



Sexual Health in Cancer Part 1 & Sex Counselling in Cancer Part 2

The purpose of these two 7 week courses is to assist health care professionals in cancer care to integrate sexual health care in practice. Sexual concerns are one of the most common problems encountered in cancer care settings, yet they are the least likely to be discussed unless asked.



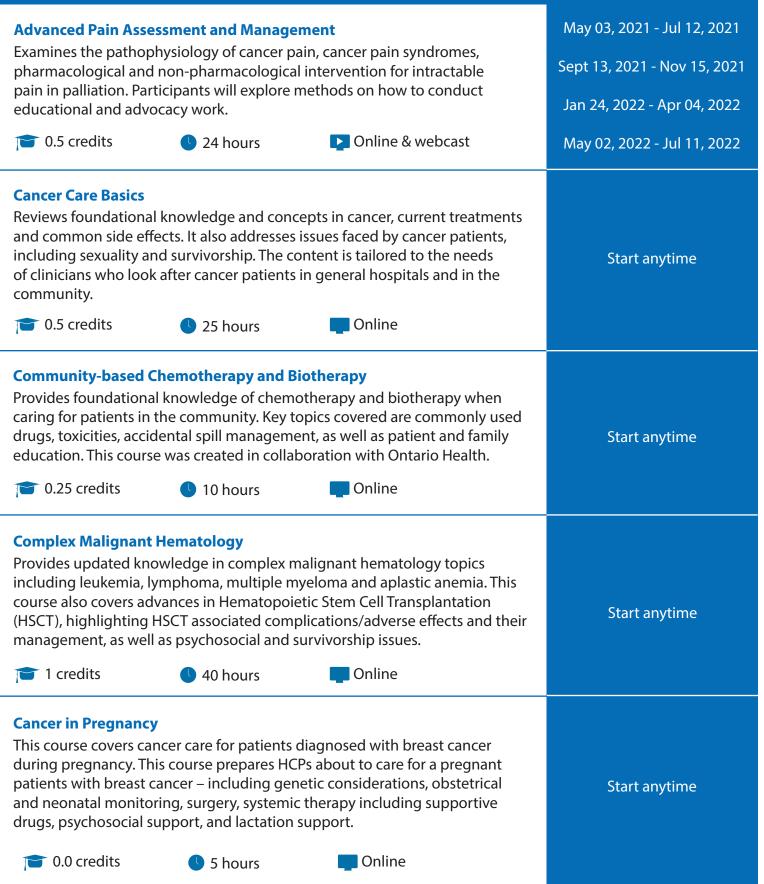
Canadian Association of Psychosocial Oncology Association Canadienne d'Oncologie Psychosociale



www.deSouzaInstitute.com/IPODE for more information and to register.

Course List by Domain

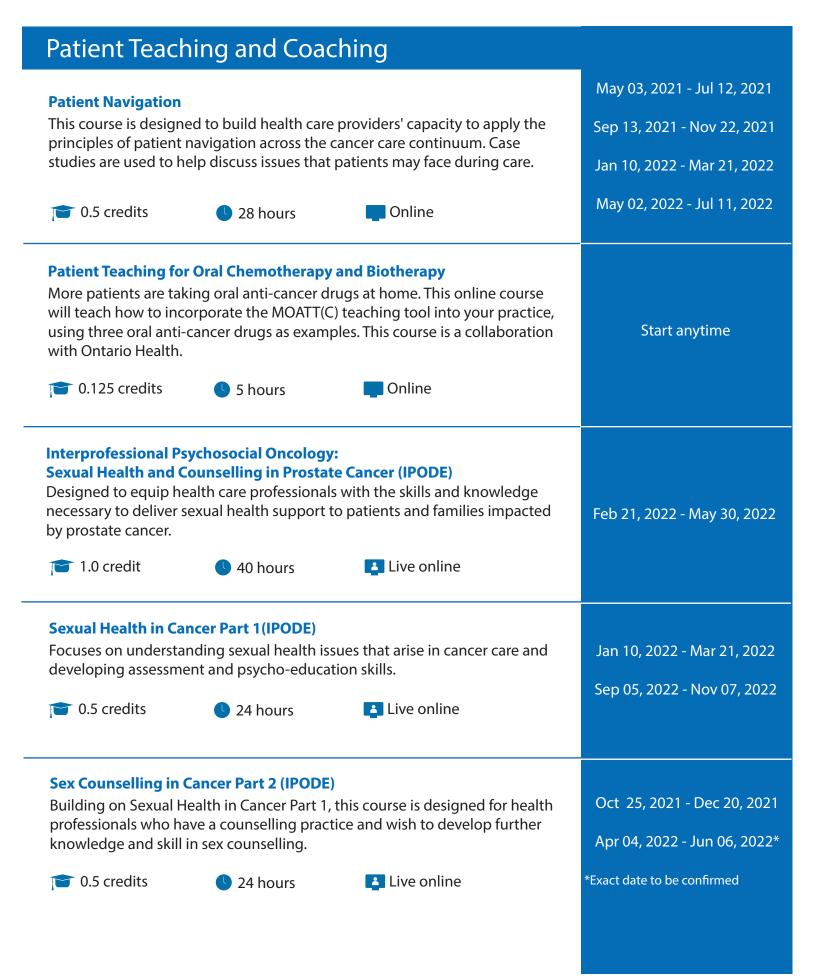




Foundations in Oncology Nursing Practice Introduces the art and science of oncology practice. Fundamental concepts of cancer care will be presented for those who work with cancer patients. Insight into the four most common types of cancer: breast, lung, prostate and colorectal will be offered.	Start anytime
 Foundations of Cancer Disease Sites Provides essential concepts for assessment, care and management in a variety of cancer disease sites. Choose the specific sites that are relevant to you and can be taken in any order. The disease sites covered are: Leukemia, lymphoma, multiple myeloma (Combined module) Lung, colorectal, breast, and prostate (Combined module) The following disease sites can be taken individually. Brain, GI, skin, sarcoma disease sites are available now. Kidney, ovarian and cervical cancer will be available for enrolment in spring 2022 Ip to 0.25 credits Up to 12.5 hours Online 	Start anytime
Management of Depression and Anxiety in CancerThis course promotes an evidence-based wholistic approach to care and management of depression and anxiety in individuals with cancer. The content and structure of the course is based on the Pan-Canadian Practice Guideline: Screening, Assessment and Management of Psychosocial Distress, Major Depression and Anxiety in Adults with Cancer.Image: 0.25 credits10 hours	Start anytime
Management of DyspneaPromotes an evidence-based wholistic approach to dyspnea care, covering topics such as its assessment and treatment. This course was created in collaboration with Ontario Health.Image: Online in the second se	Start anytime
Provincial Standardized Chemotherapy and Biotherapy CourseBuilds nursing knowledge and skills in standardized chemotherapy and biotherapy administration, and incorporates the latest provincial and national standards and guidelines. This course is a prerequisite for the maintenance course. Participants must be nurses.Image: 1.0 creditsImage: 35 hoursImage: 1.0 creditsImage: 35 hours	Sept 13, 2021 - Nov 29, 2021 Jan 10, 2022 - Mar 28, 2022 Apr 04, 2022 - Jun 20, 2022
Shoulder Rehab after Breast Cancer Focuses on the assessment and rehabilitation of shoulder functional impairments following breast cancer treatment. This course was created in collaboration with Ontario Health.	Start anytime
👕 0.25 credits 🔹 🕓 10 hours 🔤 Online	

Therapeutic and Supportive Relationships		
Cancer Survivorship: Partnering with Patients to Improve their ExperienceDeveloped with an interdisciplinary focus; highlights the best practices to help patients in self-management and self-care; in the three core areas of survivorship: managing health care needs, dealing with the consequences of cancer and its treatment, and adopting a healthy lifestyle.Image: 0.5 creditsImage: 25 hours	Oct 04, 2021 - Dec 06, 2021 Feb 07, 2022 - Apr 18, 2022	
The Palliative Approach to Care (EPC Series: A)The first course in our Education in Palliative Care (EPC) Course Series to integrate the palliative approach to care into your practice. With palliative care support, patients report fewer symptoms, better quality of life, and greater satisfaction with their care.Image: The part of the par	Start anytime	
Symptom Assessment and Management in Palliative Care (EPC Series: B)Symptom management is a core skill in palliative care that improves the quality of life of patients living with serious illness. This second course covers the focused assessment and management of pain, delirium, nausea and vomiting, and dyspneaImage: Comparison of the series	Start anytime	
End-of-Life Care, Grief, and Loss (EPC Series: C)Learn how to discuss the sensitive topics of life-sustaining therapy, the management of symptoms that occur as a patient is dying, and how to assess the ability of the patient, family, and care team to cope with loss, grief, and bereavement, in the third part of the EPC course series.Image: 0.25 credits9 hours	Start anytime	
Interprofessional Psychosocial Oncology: Introduction to Theory and Practice (IPODE)Examines common individual and family experiences across the illness trajectory from a theoretical, empirical and clinical perspective in order to understand and assess distress and coping from a family centered standpoint.Image: Transmission of the order	Aug 23, 2021 - Dec 06, 2021 Jan 10, 2022 - Apr 25, 2022 Mar 21, 2022 - Jul 04, 2022* *Exact date to be confirmed	
Introduction to Hospice Palliative CareIntroduces key communication, assessment and symptom managementbest practices in Hospice Palliative Care. Highlights the palliative approachcentered on the needs of patients and families from diagnosis to end of lifecare.Image: 0.25 creditsImage: 10 hoursImage: 0.25 credits	Sept 20, 2021 - Nov 01, 2021 Jan 17, 2022 - Feb 28, 2022 Apr 04, 2022 - May 16, 2022	

Developing Professional Practice and Leadership Chemotherapy and Biotherapy Facilitator Course Part 1 A two part course designed to help RNs interested in facilitating de Souza Institute's Provincial Standardized Chemotherapy and Biotherapy Course in their local organization. In Part 1, the necessary skills are developed by Please contact us for completing the Provincial Standardized Chemotherapy and Biotherapy arrangements course. CON(C) credential is required. 👕 0.0 credits Online & in-class 6.5 hours **Chemotherapy and Biotherapy Facilitator Course Part 2** In Part 2, participants must deliver the course (facilitate the workshop locally, or lead the full course) at least twice in a one year time frame. The facilitation Please contact us for activities will need to meet the requirements of a minimum of 15 hours arrangements duration (annually), and the session will have to include at least four health care providers. 👕 1.0 credits 24 hours Ln-class **Education in Palliative and End-of-Life Care - Oncology** An interprofessional workshop that covers palliative and end-of-life care Available as a custom topics, including core competencies in symptom management, ethical issues, offering for a group of 20+ and communication skills in palliative care. 0.25 credits 7.5 hours 🐸 Online & in-class **Fundamentals of Leadership Effectiveness** Offered at the St. Patrick Campus of the Michener/UHN School of Continuing See https://michener.ca/ Education (SCE), this course helps to establish the fundamental skills ce course/fundamentalsrequired for effective leadership in health care and is intended for healthcare leadership-effectivenessprofessionals interested in leadership. This course is part of two SCE online/ for offering dates certificate programs. and additional information 1.0 credits 48 hours Online **Introduction to Evidence Based Practice and Communication** Explores how to find evidence based information for clinical use by carrying Sept 20, 2021 - Oct 25, 2021 out a systematic search process, and analyzing clinical literature for its quality, impact and applicability in practice using eHealth. 1.25 credits Online 14 hours



Certification Preparation and Continuing Competency Support

Courses in this category help you attain specialty certification or provide competency maintenance support for your practice. These courses do not provide credits towards a de Souza designation.

Chemotherapy Competency Maintenance Designed for nurses to review their practice and receive up-to-date new information in chemotherapy and biotherapy on an annual basis. To 0.0 credits 5 hours	Offered on a monthly basis, check online course calendar for exact dates
CNA Hospice Palliative Care Study Group Provides an online preparatory study group to assist nurses for the CNA National Hospice Palliative Care Specialty Certification exam. T 0.0 credits 0.16.5 hours Online	Aug 09, 2021 - Nov 22, 2021 Feb 14, 2022 - May 16, 2022 Aug 15, 2022 - Nov 28, 2022
CNA Oncology Exam Study GroupProvides an online preparatory study group to assist nurses preparing for the CNA National Oncology Specialty Certification exam.Image: 0.0 creditsImage: 27 hoursImage: 0.0 creditsImage: 27 hours	Jul 12, 2021 - Nov 22, 2021 Jan 10, 2022 - May 16, 2022 Jul 04, 2022 - Nov 28, 2022
CNA Gerontology Study Group Provides online preparatory study group to assist nurses for the CNA Gerontology Exam. T 0.0 credits 0 20 hours Online	Aug 16, 2021 - Nov 22, 2021 Feb 22, 2022 - May 16, 2022 Aug 15, 2022 - Nov 28, 2022

de Souza Learning Pathway Examples

There are several different pathways you can take to obtain your de Souza designation depending on your education, availability and goals. Shown below is a timeline of potential courses for general nurses and oncology nurses to work towards the de Souza Nurse Associate and de Souza Nurse titles respectively. You can apply for your de Souza designation after obtaining a total of 4.0 credits, with at least one course from each of the four domains. Contact us at <u>support@desouzainstitute.com</u> to learn more and to create a pathway that works for you.

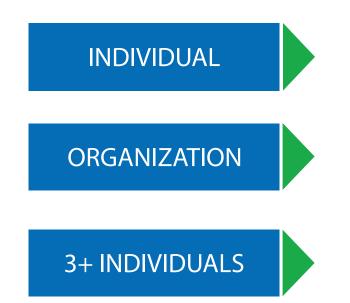
	GENERAL NURSE	ONCOLOGY NURSE
0 - 1 year	Cancer Care Basics (0.5 credits) Management of Dyspnea (0.125) Introduction to Hospice Palliative Care (0.25)	Foundations in Oncology Nursing Practice (0.75) Management of Dyspnea (0.125) Introduction to Hospice Palliative Care (0.25) Patient Teaching for Oral Chemotherapy and Biotherapy (0.125)
1 - 2 years	Cancer Survivorship (0.5)	Cancer Survivorship (0.5) Management of Anxiety and Depression (0.25) RN to write CNA Oncology Certification Exam – Oncology Study group available Provincial Standardized Chemotherapy and Biotherapy (1.0)
2 - 5 years	Introduction to Evidence Based Practice and Communication (0.25) Foundations of Cancer Disease Sites (credits vary) Advanced Pain Assessment and Management (0.5) Patient Navigation (0.5) Management of Anxiety and Depression (0.25)	Introduction to Evidence Based Practice and Communication (0.25) Foundations of Cancer Disease Sites (credits vary) Advanced Pain Assessment and Management (0.5) Interprofessional Psychosocial Oncology: Introduction to Theory and Practice (1.0)

de Souza Nurse Associate

de Souza Nurse



Special rate for the purchase of three or more courses:



Purchases three or more courses and pays for them with one cheque or credit card

Purchases three or more courses for their employees and pays for them with credit card payment or Electronic Funds Transfer

One individual in the group purchases three or more of the course(s) and pays for the total amount in one cheque or credit card

Note: Group pricing is subject to change at the discretion of de Souza Institute. Group pricing is also subject to the Institute's Cancelation, Incomplete or No Show Policy and other policies. Only one (1) receipt will be issued to the purchaser. Receipts will not be issued to each individual in a group.

For organizations or individuals interested in developing packages specific to their needs, please contact us at <u>support@desouzainstitute.com</u> to discuss options and group discount.

de Souza Institute's Top Courses:



de Souza Group Packages



COURSE PACKAGE EXAMPLES

Person-Centred Care Series

de Souza Institute is committed to supporting health care organizations in their effort to enhance patient experience. In order to provide person-centred care, a team based approach is required to co-ordinate and manage all aspects of care. The following courses are suggested:

- Cancer Survivorship: Partnering with Patients to Improve Their Experience
- Education in Palliative Care (EPC) Course Series
- Patient Navigation

RPN Series •

de Souza Institute supports RPNs working in the community, hospitals or long-term care facilities by providing education in oncology and palliative care. Suggested courses include:

- Cancer Survivorship: Partnering with Patients to Improve their Experience
- Cancer Care Basics
- Patient Teaching for Oral Chemotherapy and Biotherapy
- Introduction to Hospice Palliative Care

Hospice Palliative Care Series -

Health care professionals in palliative care offer patients and their families a variety of support whether it is emotional care, spiritual care, pain and symptom management or bereavement counselling. de Souza Institute offers several courses to support health care professionals:

- Advanced Pain Assessment and Management
- Canadian Nurses Association Exam Study Group for Hospice Palliative Care
- Education in Palliative Care Course Series
- Management of Dyspnea
- Management of Depression and Anxiety

Primary Care Series

de Souza Institute provides educational courses to support primary care professionals who see cancer patients and their families:

- Cancer Care Basics
- Cancer Survivorship: Partnering with Patients to Improve their Experience
- Education in Palliative Care Course Series
- Interdisciplinary Psychosocial Oncology Distance Education Series Courses (IPODE)

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de Souza Institute is headquartered at the University Health Network, and is one of the program portfolios proudly part of the Michener/UHN School of Continuing Education (SCE). The School of Continuing Education builds on the Michener Institute's decades-long tradition of excellence in health professions education, and is part of the evolution of an historic, first-of-itskind integration of a school and a hospital system in Canada. Delivering nearly 160 courses, and offering learning in online, virtual, and in-class options, SCE reaches over 8,000 students, and hosts over thirty conferencing events annually.

LEARN ABOUT OUR PROGRAMS

Michener/UHN has consolidated a suite of programs that enable the professional development goals of a full range of health professionals. You can learn more about these programs by viewing the Michener continuing education program brochure:

For programs at Michener's St. Patrick Campus visit:

www.michener.ca/ce

For information about observership-based and personalized learning at the UHN hospitals, visit:

www.uhn.ca/Education/About-Us/Portfolios/CEPD/ICE

For Conference Services, BMO Education and Conference Centre, visit:

www.uhn.ca/Education/conference_services

www.uhnbmocentre.ca/

For interprofessional education, visit:

www.ipe.utoronto.ca





SCHOOL OF CONTINUING EDUCATION



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www.deSouzaInstitute.com



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