

Designation Pathways

de Souza Institute offers five designations for nurses: **de Souza Nurse Associate**, **de Souza Nurse**, **de Souza APN**, **de Souza Intern**, and **de Souza Scholar**. Each de Souza designation is awarded to a nurse who has completed the de Souza Institute comprehensive

learning pathway shown below. The designations are recognized by nurses, employers, policy makers, patients, and families. The designations are open to all nurses across Canada that care for patients with cancer.

	↓ RN or RPN	↓ RN	↓ RN (Master's prepared)
	de Souza Nurse Associate	de Souza Nurse	de Souza APN
Required de Souza Course Credits including at least 1 course from each of the four domains ¹	4.0	4.0	4.0
Required Course: CANB ² , FONP ³ , or PSCB ⁴	✓	✓	✓
Actively Registered with College of Nurses in your province or territory	✓	✓	✓
Clinical Experience	1950 hrs (1 year)	1950 hrs (1 year)	1950 hrs (1 year)
Certified in Oncology or Hospice Palliative Care by CNA or ONCC (USA)		✓	✓
Clinical Fellowship pre-approved by de Souza Institute		75 hrs	150 hrs
Research Project pre-approved by de Souza Institute			✓

1 i. Treatment & Delivery of Evidence Based Care
ii. Therapeutic & Supportive Relationships
iii. Developing Professional Practice & Leadership
iv. Patient Teaching & Coaching

2 Cancer Care Basics
3 Foundations in Oncology Nursing Practice
4 Provincial Standardized Chemotherapy and Biotherapy

Designation Pathways

de Souza Institute offers 2 special designations, **de Souza Intern**, and **de Souza Scholar**. The **de Souza Intern** designation is ideal for students currently enrolled in nursing programs with an interest in Oncology and/or Hospice Palliative Care. The **de Souza Scholar** designation is ideal for nurses who have a PhD or Post-Doctorate in any health related field, with a focus in oncology or hospice palliative care.

de Souza Intern

For nursing students with an interest in oncology and/or hospice palliative care.

- ✓ Obtain a total of 2.0 course credits, including at least one course from each of the four domains of practice. ¹
- ✓ Pass the *Foundations in Oncology Nursing Practice* (FONP) course.
- ✓ Complete one clinical placement in an area of practice that provides cancer or hospice palliative care.
- ✓ Enrolled in a nursing program when starting the designation courses. The designation will be awarded upon receiving a valid licence issued by the provincial/territorial RN regulators in Canada.

de Souza Scholar

For nurse executives, managers, professors or scientists with a PhD or a Post-Doctorate in an oncology or hospice palliative care related field.

- ✓ Complete a PhD or Post-Doctorate.
- ✓ Be registered and in good standing with the College of Nurses in your province or territory.
- ✓ Contact us for additional information and to discuss research projects.

1 i. Treatment & Delivery of Evidence Based Care
ii. Therapeutic & Supportive Relationships
iii. Developing Professional Practice & Leadership
iv. Patient Teaching & Coaching